

## **SAFETY & HEALTH POLICY DECLARATION**

FOLD Ireland recognises its responsibilities under the Safety, Health and Welfare at Work Act 2005 and associated Regulations, and is committed to ensuring, so far as is reasonably practicable, the safety, health and welfare of its employees and other persons who may be affected by its activities.

In order to meet its statutory responsibilities FOLD Ireland will:

1. Operate a comprehensive framework for securing and managing safety, health and welfare in the workplace, underpinned by its Safety Statement which will be regularly reviewed and communicated to employees and other persons who may be affected by its provisions, in accordance with the provisions of the Safety, Health and Welfare at Work Act 2005.
2. Ensure that FOLD Ireland manages and conducts work activities in such as way as to:
  - a. ensure, so far as is reasonably practicable, the safety, health and welfare at work of employees and;
  - b. prevent, so far as is reasonably practicable, any improper conduct likely to put the safety, health and welfare at work of employees at risk.
3. Implement a risk assessment framework enabling FOLD Ireland to ensure its work activities are appropriately assessed, and effective control measures implemented in order to minimise risk to employees at work, and other parties who may be affected by its activities.
4. Ensure that employees and other relevant parties understand that they have a responsibility for their own safety and health, and that of others, and to cooperate fully with FOLD Ireland with regard to safety, health and welfare policies and procedures.
5. Ensure that all those charged with specific safety and health responsibility under its policy are fully aware of their responsibilities, and are provided with adequate information, instruction and training to enable them to meet their safety and health duties and responsibilities.
6. Consult with its employees on safety and health matters, and ensure that FOLD Ireland provides adequate and appropriate information, instruction, training and supervision regarding safety and health to employees and other persons who may be affected by FOLD Ireland's activities.
7. Provide and maintain plant and equipment, systems of work, welfare facilities and a working environment that are, so far as is reasonably practicable, safe and without risks to health.
8. Monitor the effectiveness of its Safety Statement and relevant provisions and continually improve its safety and health management system through a programme of audit and review of safety and health objectives and targets within FOLD Ireland.

This declaration has been endorsed on behalf of the Board FOLD Ireland by the Chief Executive of FOLD Ireland.

Signed: \_\_\_\_\_

Chief Executive

Dated: \_\_\_\_\_